

**REPORT OF THE GOVERNORS AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 AUGUST 2015  
FOR  
ACTIVE EDUCATION ACADEMY TRUST**

FKCA Limited  
Statutory Auditor  
Prospero House  
46-48 Rothesay Road  
Luton  
Bedfordshire  
LU1 1QZ

**ACTIVE EDUCATION ACADEMY TRUST**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 AUGUST 2015**

|                                                   | Page     |
|---------------------------------------------------|----------|
| Reference and Administrative Details              | 1        |
| Report of the Governors                           | 2 to 5   |
| Governance Statement                              | 6 to 9   |
| Statement on Regularity, Propriety and Compliance | 10       |
| Governors Responsibility Statement                | 11       |
| Report of the Independent Auditors                | 12 to 13 |
| Independent Auditor's Report on Regularity        | 14       |
| Statement of Financial Activities                 | 15       |
| Balance Sheet                                     | 16       |
| Notes to the Financial Statements                 | 17 to 28 |
| Detailed Statement of Financial Activities        | 29 to 30 |

**ACTIVE EDUCATION ACADEMY TRUST**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 AUGUST 2015**

**MEMBERS**

**GOVERNORS**

Mrs J Law  
Mr J D Williets  
Ms H G Barnett  
Ms T E Chivers  
Mrs F E Bloxham  
Mr S D Kendall  
Mrs R Mahmood  
Mr K Miah  
Mr J Wrigglesworth (resigned 12.2.15)  
Ms S Reay (Head Teacher) (appointed 13.4.15)

**REGISTERED OFFICE**

Wigmore Hall  
Wigmore Valley Park  
Eaton Green Road  
Luton  
Bedfordshire  
LU2 9JB

**REGISTERED COMPANY NUMBER** 07650619 (England and Wales)

**AUDITORS**

FKCA Limited  
Statutory Auditor  
Prospero House  
46-48 Rothesay Road  
Luton  
Bedfordshire  
LU1 1QZ

**BANKERS**

The Co-operative Bank  
2-6 Alma Street  
Luton  
Beds  
LU1 2PL

## ACTIVE EDUCATION ACADEMY TRUST

### REPORT OF THE GOVERNORS for the Year Ended 31 AUGUST 2015

The governors who are also directors of the academy trust for the purposes of the Companies Act 2006, present their report with the financial statements of the academy trust for the year ended 31 August 2015. The governors have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005 and the Academies Accounts Direction issued by the Education Funding Agency.

The trustees present their annual report together with the financial structure and auditors reports of the charitable company for the period 1st September 2014 to 31st August 2015. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

Active Education Academy Trust operates River Bank Primary School a free school in the Biscot ward of Luton. During the academic year 2014/2015 the school only admitted pupils into year R and Year 1.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Active Education Academy Trust are also directors of the charitable company for the purposes of company law. The charitable company is known as Active Education Academy Trust. The free school operated by Active Education Academy Trust is known as River Bank Primary School.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

##### **Members' liability**

Each member of the academy undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

##### **Recruitment and appointment of new Governors**

As set out in the Articles of Association the Members are responsible for the recruitment and appointment of Governors, the Members may appoint up to 8 Governors; Staff Governors including the Principal must not exceed one third of the total number of Governors; a Parent Governor must be a parent of a pupil at the Academy at the time of election.

The Members will give consideration to the skills and experience mix of Governors in order to ensure the Governors have the necessary skills to contribute fully to the Academy's development.

##### **Induction and training of new trustees**

Trustees have agreed that on appointment all new trustees will undertake an induction which includes meetings with the Head teacher, Chair of Governors and a member. Newly appointed trustees will receive a copy of Charity Commission's 'The Essential Trustee' and the memorandum and articles of association for the Academy Trust. They are also referred to the Academies Financial Handbook and the Active Education Academy Trust Funding Agreement.

The Academy trust has a service level agreement with the local authority for the provision of on-going governor training.



## ACTIVE EDUCATION ACADEMY TRUST

### REPORT OF THE GOVERNORS for the Year Ended 31 AUGUST 2015

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Organisational structure

Active Education Academy Trust is governed by a board of governors (the Governing Body) constituted under a memorandum of association and articles of association. The Governing Body is responsible for ensuring that high standards of corporate governance are maintained. It exercises its powers and functions with a view to fulfilling a largely strategic leadership role in the running of the Academy, addressing such matters as:-

- Policy development & strategic development
- Ensuring sound management and administration of the Academy
- Ensuring compliance with legal requirements
- Establishing and maintaining effective internal controls
- The management of all resources
- The monitoring of performance
- Helping the Academy to be responsive to the needs of parents, carers and the community
- Assessing and managing risk

Governors are responsible for setting general policy, adapting an annual plan and budget, monitoring the Academy by the use of Budgets and strategic development plan and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The governors meet a minimum of once per term and have also established two sub-committees, meeting a minimum of once per term. Governors have established an overall framework for the governance of the academy which determines membership, terms of reference and procedures for the full governing body and the associated subcommittee. During the academic year, sub-committees were established for Curriculum and Standards, and Resources, Finance and Audit.

The full governing body receives reports, including policies, from its committees for ratification. The activity of the sub-committee is monitored through minutes of meetings. The governors have further agreed that they may, from time to time, establish working groups to perform specific tasks over a set time scale.

##### Connected Organisations including related parties

Active Luton Limited is a related party entity and a founder member of the academy. Active Luton Limited provided services relating to project management, financial, professional and educational services to support the capital project and operational management of the Academy Trust and River Bank Primary School.

Service Level Agreements were established to clearly identify the role of Active Luton Limited in the provision of the above services which have been provided on a cost only basis.

Service Level Agreements were also established with Luton Borough Council for the provision of support related to School Improvement; Governor Support & Training; Appeals & Admissions; HR Support & Payroll; Occupational Health.

##### Risk management

The governors have a duty to identify and review the risks to which the academy trust is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Academy follows an appropriate risk management process which identifies the types of risk the Academy faces. A risk register has been produced by the Governing Body and, is reviewed and updated regularly.

#### OBJECTIVES AND ACTIVITIES

##### Objectives, aims and a summary of the year

The object of the academy trust is to advance for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

During the financial year the Academy provided free education to pupils of reception age. The Academy Trust also managed a capital project for the development of a new school building.

##### Public benefit

The governors confirm that they have given due consideration to the Charity Commission guidance on the operation of the Public Benefit requirement.



## ACTIVE EDUCATION ACADEMY TRUST

### REPORT OF THE GOVERNORS for the Year Ended 31 AUGUST 2015

#### ACHIEVEMENT AND PERFORMANCE

##### Charitable activities

The percentage of children achieving a good level of development was 51.3% compared to a Local Authority average of 60.8% and a national figure of 66%. Girls outperformed boys in every area of learning and this mirrors the national picture. The gender gap at River Bank is narrowing in Literacy (reading and writing) and mathematics (numbers and shape, space and measures) when comparing results to the previous year.

The percentage of girls achieving a good level of development is 53.8% compared to 69% nationally (2014). The percentage of boys achieving a good level of development was 43.6% compared to 52% nationally (2014).

In terms of the percentage of all children achieving the expected level and above, the gap between River Bank and National outcomes is greatest in Literacy (-13%) and mathematics (-18%).

The percentage of pupils exceeding expectations was broadly in line with the national comparative data for reading.

Children eligible for Free School Meals (FSM) achieved broadly in line with Non FSM pupils. It should be noted that this was only a group of 8 children so we need to be careful about drawing conclusions.

##### Phonics Screening Check Year 1

The percentage of children achieving a pass score of 32 was 50% or above compared to a Local Authority average of 74% and a national figure of 77%. 65% of girls achieved the pass mark compared to 38% of boys.

Changes to the curriculum and the introduction of new educational programmes have now been implemented across the school to improve progress and outcomes for all groups of learners.

##### Going concern

After making appropriate enquires the board of governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

#### FINANCIAL REVIEW

##### Reserves policy

The Governing Body has developed and adopted a framework in line with the EFA academies financial handbook. The principle source of funding for the year has been the grants received from the Education Funding Agency (EFA) (operating and capital) and capital funds from Luton Borough Council (LBC). These are shown as restricted funds in the Statement of Financial Activities. The Governing Body review the reserve policy on a regular basis to ensure that reserves are maintained at a level that is consistent with the Academy Trust having sufficient funds to operate at its planned activity levels taking into account the various financial risk factors that have been identified.

The Unrestricted Fund Reserves are there to build up for future investments. The Restricted Fund Reserve are there to cover potential shortfalls in future years as the school is in a growing phase. The Restricted Fixed Asset Fund Reserves are there to cover the future depreciation of the building and other Fixed Assets as the funds were provided for the purpose of building and fitting out the new school building.

##### Investment policy and objectives

The Academy trust has the power to make investment decisions as it holds cash balances -surplus funds are held in an instant access deposit account.

##### Financial Review

During the year ended 31st August 2015 total operating expenditure excluding depreciation of £779,153 was fully covered by grant funding from the EFA and other incoming resources. The capital grant from the EFA & LBC has been used to fund the new school building which has been capitalised. The new building was completed in time for the Academic year 2014-2015. The new building opened to pupils from the start of the 2014 - 2015 Academic Year. The expenditure growth from the previous year is due to the moving from just having Reception year pupils to now having Reception & Year 1. The school is in a growing phase - each year taking on an additional year group. Principal expenditure was on staffing costs, education supplies & premises related expenditure. There is a small Reserve to be carried forward to cover any shortfalls in future years as the post opening grant reduces, it is also there to cover unexpected expenditure or shortfalls in income.

## ACTIVE EDUCATION ACADEMY TRUST

### REPORT OF THE GOVERNORS for the Year Ended 31 AUGUST 2015

#### PLANS FOR FUTURE PERIODS

During the course of this academic year, the governing body has developed a comprehensive risk register and agreed a process for review. Systems and procedures have been developed by the Academy Trust to manage the identified risks. As a developing school the key risk identified and focussed on have been;

- Delivering an outstanding education to our pupils as the school grows
- Recruiting outstanding teachers to support the growth of the school
- Recruitment of pupils in line with financial plans
- Completion of the capital project, on time and on budget.

#### PRINCIPAL RISKS AND UNCERTAINTIES

The future plan for the academy trust is to continue to expand annually until the academy includes all years from Year Reception to Year 6. During the Academic Year 2014-2015 the school had pupils in Year Reception and Year 1.

The Academy Trust has been working to achieve the desired aim of establishing a comprehensive programme of community use. Currently there is community use on 6 days per week with usage by local community groups such as the Scouts and also a number of fitness related activities for targeted groups.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the governors are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the academy trust's auditors are unaware, and each governor has taken all the steps that they ought to have taken as a governor in order to make them aware of any audit information and to establish that the academy trust's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of governors on 19th November 2015 and signed on its behalf by:

  
.....

Mr J D Williets - Governor



## ACTIVE EDUCATION ACADEMY TRUST

### GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015

#### Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Active Education Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the governors has delegated the day-to-day responsibility to the Principal finance officer for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Active Education Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Report of the Governors and in the Governors Responsibility Statement. The board of governors has formally met 9 times during the year. Attendance during the year at meetings of the board of governors was as follows:

| Governor                                     | Meetings attended | Out of a possible |
|----------------------------------------------|-------------------|-------------------|
| Mrs J Law                                    | 5                 | 5                 |
| Mr J D Williets                              | 9                 | 5                 |
| Ms H G Barnett                               | 8                 | 6                 |
| Ms T E Chivers                               | 9                 | 6                 |
| Mrs F E Bloxham                              | 5                 | 4                 |
| Mr S D Kendall                               | 4                 | 2                 |
| Mrs R Mahmood                                | 9                 | 4                 |
| Mr K Miah                                    | 7                 | 3                 |
| Mr J Wrigglesworth (resigned 12.2.15)        | 4                 | 6                 |
| Ms S Reay (Head Teacher) (appointed 13.4.15) | 2                 | -                 |

During the year sub-committees were established for Curriculum and Standards, and Resources, Finance & Audit had attendance was as follows:

#### Curriculum & Standards

| Governors                                    | Meetings attended | Out of a possible |
|----------------------------------------------|-------------------|-------------------|
| Mr J D Williets                              | 3                 | 4                 |
| Ms T E Chivers                               | 4                 | 4                 |
| Mrs F E Bloxham                              | 1                 | 4                 |
| Mr S D Kendall                               | 4                 | 4                 |
| Mr K Miah                                    | 3                 | 4                 |
| Mr J Wrigglesworth (resigned 12.2.15)        | 1                 | 1                 |
| Ms S Reay (Head Teacher) (appointed 13.4.15) | 2                 | 2                 |

#### Resources, Finance & Audit

| Governors                                   | Meetings attended | Out of a possible |
|---------------------------------------------|-------------------|-------------------|
| Mrs J Law                                   | 4                 | 4                 |
| Mr J D Williets                             | 4                 | 4                 |
| Ms T E Chivers                              | 4                 | 4                 |
| Ms H G Barnett                              | 4                 | 4                 |
| Mrs R Mahmood                               | 4                 | 4                 |
| Mrs A Jenkinson (Principal Finance Officer) | 4                 | 4                 |
| Mr J Wrigglesworth (resigned 12.2.15)       | 1                 | 1                 |
| Mrs S Reay (appointed 13.5.15)              | 2                 | 2                 |

Following the resignation of the Head Teacher Mr J Wrigglesworth during the year the chair of the Resources, Finance & Audit subcommittee was appointed as an Interim Accounting Officer.

#### Review of Value for Money

## ACTIVE EDUCATION ACADEMY TRUST

### GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015

#### Review of Value for Money

As Accounting Officer the Chair of the Resources, Finance & Audit subcommittee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting officer has considered how the academy trust's use of its resources has provided good value for money during the academic year.

Active Education Academy Trust operates River Bank Primary School. The school opened in September 2013 and the school was established to meet a need for school places in Luton. It operates as a free school in the Biscot Ward area which is in the centre of Luton. In its first year of operation, the school admitted pupils into Reception with two classes of up to 60 pupils on roll. In September 2014, the school building was completed and therefore more places were available in Reception. It meant that an intake of up to 90 pupils was possible. Initially the school experienced a high level of mobility and throughout the year it became more settled. This year, numbers on roll have become more settled and we will have up to 270 pupils for September 2015. The school will continue to admit children into Reception until the school reaches capacity in 2019

#### Deployment of Staff

All staff employed at River Bank School (both teaching and support) are fully qualified. All classes are led by a qualified teacher and supported by an experienced teaching assistant (TA). Many of our TAs are also cover supervisors and in addition we have an Early Years Lead TA and Higher Level TA. The school also employs specialist teachers for music and PE. The quality of the staff recruited is viewed as a key factor in the success of the school. The staffing structure is reviewed twice a year and recruitment is planned well in advance of need to ensure every opportunity of attracting the highest calibre of staff

#### Individual Pupils

Staffing ratios allow for support and intervention to be provided for children who are identified as having additional needs. The family worker, attendance and welfare officer roles ensure that links between home and school are maintained for all children and particularly the most vulnerable. Where the need has arisen the school has employed additional staff to support identified groups such as newly arrived Polish pupils. The school is developing positive relationships with external agencies that provide expert advice that does not exist within the school staff team. This is strengthened further through the support provided by the Local Authority SEND Team, Educational Psychologist Team and Educational Welfare Team as part of service level agreement provision.

#### Collaboration with Educational Providers

We have a strong working relationship with Active Luton who provides a range of support from teaching and learning, financial and premises services. The school has developed partnerships with other local schools through the Central Area Neighbourhood Improvement Partnership. Through this partnership the school has been able to engage in training events and share practice. In addition, we have developed a strong, robust relationship with Chiltern Learning Alliance in terms of providing support for our NQTs and improving the chances of recruiting quality teachers. The school has a positive relationship with the Local Authority and accesses a range of professional support and training where relevant. The University of Bedfordshire is represented on the governing body. Through our transition arrangements we are developing relationships with local pre-school providers and children centres. Provision is provided with adult education services and Active Luton to facilitate the delivery of learning and development and health programmes on site.

#### New Initiatives

Comprehensive budgets have been developed and refined since the school opened and the results have shown that the school used its resources efficiently.

The community use of the school's facilities is well advanced. This includes a new scout group, all women exercise classes four times per week and Saturday mornings activities which involve all the family in a range of sports activities and clubs.

#### Quantifying Improvements

Recent improvements in pupil progress, a low rate of behaviour incidents and attendance demonstrate the strength in the school and Financial Performance within Budget shows that the school is operating as good value for money.

#### Financial Governance & Oversight



## ACTIVE EDUCATION ACADEMY TRUST

### GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015

#### Review of Value for Money

The Governing Body has met regularly through the year as part of a full GB and as separate sub-committees for Curriculum & Standards and also Resources, Finance & Audit. All meetings have been minuted. The Resources sub-committee has reviewed the management accounts regularly and approved the budget for the next Academic year. The Governing Body has approved the Finance Manual and contracts and services have been agreed within the guidelines.

An independent internal auditor conducted two reviews of the internal control framework during the year and both provided an 'Adequate Assurance'.

#### Better Purchasing

The School Finance Manual has clear procedures for procuring goods and services. Where possible the school has used the purchasing power of its sponsor Active Luton in order to obtain the best value for money. All the tendering for the building project was carried out with the EFA to ensure the best value for money was obtained. The awarding of the catering contract followed the correct tendering process. All purchases/services are scrutinised by the Head Teacher to ensure purchases are necessary and are of good value.

#### Reviewing Controls and Managing Risks

A risk register has been created which assess the risks facing the School and cover a wide range of areas including finance, people, strategy, management, technology, health & safety and governance. This register is reviewed by the Governing Body. The Head Teacher and Principal Finance Officer have regular meetings to discuss the monthly management accounts and any EFA reporting requirements. Cash Flow is tracked monthly.

#### Lessons Learned

- Evaluating the impact of the SLAs with the LA to ensure that it is tightly targeting the needs of the school by impacting on progress and outcomes for pupils.
- Independent external clerk ensures governance is strictly adhered to
- Independent internal audit review confirms resilience of internal control infrastructure
- Access to EFA and NASBM bulletins ensures knowledge is up to date and sources of information to support the School are available.

#### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Active Education Academy Trust for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Active Education Academy Trust for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

#### Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls they have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:



## ACTIVE EDUCATION ACADEMY TRUST

### GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015

#### The Risk and Control Framework

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- Regular reviews by the Resources, Finance & Audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

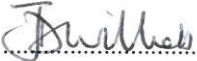
The board of trustees has appointed an independent external person as internal auditor with effect from July 2014.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The internal auditor reported to the board of trustees, through the Resources, Finance and Audit committee on the operation of the system of control and on the discharge of the board of trustees' financial responsibilities. There were 2 audits during the year both of which gave 'Adequate Assurance'.

#### Review of Effectiveness

During the year the Head Teacher resigned and a new Head Teacher was appointed. To ensure continuous oversight the Chair of the Resources, Finance & Audit subcommittee was appointed as Interim Accounting officer to work with the new Head Teacher and Principal Finance Officer. The new Head Teacher has been appointed as Accounting Officer effective 1st September 2015.

Approved by order of the members of the board of trustees on 19th November 2015 and signed on its behalf by:

  
Mr J D Williets - Governor

  
Mrs J Law - Governor

**ACTIVE EDUCATION ACADEMY TRUST**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE  
for the Year Ended 31 AUGUST 2015**

As accounting officer of Active Education Academy Trust I have considered my responsibility to notify the academy trust board of governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and EFA.

Janet Law

Mrs J Law - Accounting Officer

Date: 9 Dec 2015

## ACTIVE EDUCATION ACADEMY TRUST

### GOVERNORS RESPONSIBILITY STATEMENT for the Year Ended 31 AUGUST 2015

The governors (who act as trustees of Active Education Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Governors and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the academy trust and of the incoming resources and application of resources, including the income and expenditure, of the academy trust for that period. In preparing those financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2005;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy trust will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the academy trust's transactions and disclose with reasonable accuracy at any time the financial position of the academy trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the academy trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

Approved by order of the board of governors on 19 November 2015 and signed on it's behalf by:

  
.....  
Mr J D Williets - Governor



## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ACTIVE EDUCATION ACADEMY TRUST**

We have audited the financial statements of Active Education Academy Trust for the year ended 31 August 2015 on pages fifteen to twenty eight. The financial reporting framework that has been applied in their preparation is applicable law, the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities) and the Accounts Direction 2013 to 2014 issued by the Education Funding Agency (EFA).

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of governors and auditors**

As explained more fully in the Governors Responsibility Statement set out on page eleven, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Governors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
ACTIVE EDUCATION ACADEMY TRUST**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Governors.



Stephen Mason BSc ACA (Senior Statutory Auditor)  
for and on behalf of FKCA Limited  
Statutory Auditor  
Prospero House  
46-48 Rothesay Road  
Luton  
Bedfordshire  
LU1 1QZ

Date: ..... 15.12.2015 .....



## INDEPENDENT REPORTING AUDITOR'S ASSURANCE REPORT ON REGULARITY TO ACTIVE EDUCATION ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Active Education Academy Trust during the period 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Active Education Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Active Education Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Active Education Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Active Education Academy Trust's accounting officer and the reporting auditor**

The accounting officer is responsible, under the requirements of Active Education Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

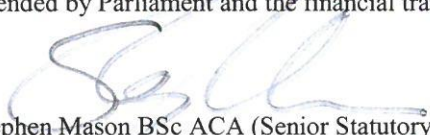
The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Stephen Mason BSc ACA (Senior Statutory Auditor)  
for and on behalf of FKCA Limited  
Statutory Auditor  
Prospero House  
46-48 Rothesay Road  
Luton  
Bedfordshire  
LU1 1QZ

Date: 15.12.2015



**ACTIVE EDUCATION ACADEMY TRUST**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the Year Ended 31 AUGUST 2015**

|                                                         |       |                        |                       |                                   | 2015             | 2014             |
|---------------------------------------------------------|-------|------------------------|-----------------------|-----------------------------------|------------------|------------------|
|                                                         | Notes | Unrestricted fund<br>£ | Restricted funds<br>£ | Restricted Fixed Asset Funds<br>£ | Total funds<br>£ | Total funds<br>£ |
| <b>INCOMING RESOURCES</b>                               |       |                        |                       |                                   |                  |                  |
| <b>Incoming resources from generated funds</b>          |       |                        |                       |                                   |                  |                  |
| Activities for generating funds                         | 2     | 10,724                 | 1                     | 1                                 | 10,726           | 12,038           |
| Investment income                                       | 3     | 632                    | -                     | -                                 | 632              | -                |
| <b>Incoming resources from charitable activities</b>    |       |                        |                       |                                   |                  |                  |
| Academy's educational operations                        | 4     | -                      | 813,026               | 64,585                            | 877,611          | 8,207,610        |
| Other incoming resources                                |       | 8,688                  | 7,951                 | -                                 | 16,639           | 4,464            |
| <b>Total incoming resources</b>                         |       | <b>20,044</b>          | <b>820,978</b>        | <b>64,586</b>                     | <b>905,608</b>   | <b>8,224,112</b> |
| <b>RESOURCES EXPENDED</b>                               |       |                        |                       |                                   |                  |                  |
| <b>Costs of generating funds</b>                        |       |                        |                       |                                   |                  |                  |
| Fundraising trading: cost of goods sold and other costs | 6     | 6,101                  | -                     | -                                 | 6,101            | 4,455            |
| <b>Charitable activities</b>                            |       |                        |                       |                                   |                  |                  |
| Academy's educational operations                        | 7     | -                      | 738,765               | -                                 | 738,765          | 389,785          |
| Governance costs                                        | 8     | -                      | 40,388                | -                                 | 40,388           | 36,054           |
| Other resources expended                                |       | -                      | -                     | 187,700                           | 187,700          | -                |
| <b>Total resources expended</b>                         | 5     | <b>6,101</b>           | <b>779,153</b>        | <b>187,700</b>                    | <b>972,954</b>   | <b>430,294</b>   |
| <b>NET INCOMING/(OUTGOING) RESOURCES</b>                |       |                        |                       |                                   |                  |                  |
|                                                         |       | 13,943                 | 41,825                | (123,114)                         | (67,346)         | 7,793,818        |
| <b>Other recognised gains/losses</b>                    |       |                        |                       |                                   |                  |                  |
| Gains/losses on investment assets                       |       | -                      | (10,000)              | -                                 | (10,000)         | (6,000)          |
| <b>Net movement in funds</b>                            |       | <b>13,943</b>          | <b>31,825</b>         | <b>(123,114)</b>                  | <b>(77,346)</b>  | <b>7,787,818</b> |
| <b>RECONCILIATION OF FUNDS</b>                          |       |                        |                       |                                   |                  |                  |
| <b>Total funds brought forward</b>                      |       | <b>12,047</b>          | <b>59,315</b>         | <b>7,746,814</b>                  | <b>7,818,176</b> | <b>30,358</b>    |
| <b>TOTAL FUNDS CARRIED FORWARD</b>                      |       | <b>25,990</b>          | <b>91,140</b>         | <b>7,623,700</b>                  | <b>7,740,830</b> | <b>7,818,176</b> |

The notes form part of these financial statements

**ACTIVE EDUCATION ACADEMY TRUST**

**BALANCE SHEET  
AT 31 AUGUST 2015**

|                                                  |       |                           |                          | 2015                                    | 2014                |                     |
|--------------------------------------------------|-------|---------------------------|--------------------------|-----------------------------------------|---------------------|---------------------|
|                                                  | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Restricted<br>Fixed Asset<br>Funds<br>£ | Total<br>funds<br>£ | Total<br>funds<br>£ |
| <b>FIXED ASSETS</b>                              |       |                           |                          |                                         |                     |                     |
| Tangible assets                                  | 11    | -                         | -                        | 7,639,225                               | 7,639,225           | 7,500,527           |
| <b>CURRENT ASSETS</b>                            |       |                           |                          |                                         |                     |                     |
| Debtors                                          | 12    | -                         | 20,099                   | 13,945                                  | 34,044              | 357,203             |
| Cash at bank and in hand                         |       | 25,990                    | 366,152                  | 45,055                                  | 437,197             | 822,317             |
|                                                  |       | <u>25,990</u>             | <u>386,251</u>           | <u>59,000</u>                           | <u>471,241</u>      | <u>1,179,520</u>    |
| <b>CREDITORS</b>                                 |       |                           |                          |                                         |                     |                     |
| Amounts falling due within one year              | 13    | -                         | (295,111)                | (74,525)                                | (369,636)           | (861,871)           |
|                                                  |       | <u>25,990</u>             | <u>91,140</u>            | <u>(15,525)</u>                         | <u>101,605</u>      | <u>317,649</u>      |
| <b>NET CURRENT ASSETS</b>                        |       |                           |                          |                                         |                     |                     |
|                                                  |       | <u>25,990</u>             | <u>91,140</u>            | <u>(15,525)</u>                         | <u>101,605</u>      | <u>317,649</u>      |
| <b>TOTAL ASSETS LESS<br/>CURRENT LIABILITIES</b> |       |                           |                          |                                         |                     |                     |
|                                                  |       | 25,990                    | 91,140                   | 7,623,700                               | 7,740,830           | 7,818,176           |
|                                                  |       | <u>25,990</u>             | <u>91,140</u>            | <u>7,623,700</u>                        | <u>7,740,830</u>    | <u>7,818,176</u>    |
| <b>NET ASSETS</b>                                |       |                           |                          |                                         |                     |                     |
|                                                  |       | <u>25,990</u>             | <u>91,140</u>            | <u>7,623,700</u>                        | <u>7,740,830</u>    | <u>7,818,176</u>    |
| <b>FUNDS</b>                                     |       |                           |                          |                                         |                     |                     |
| Unrestricted funds:                              | 14    |                           |                          |                                         |                     |                     |
| General fund                                     |       |                           |                          |                                         | 25,990              | 12,047              |
| Restricted funds:                                |       |                           |                          |                                         |                     |                     |
| Restricted general fund                          |       |                           |                          |                                         | 107,140             | 65,315              |
| Restricted fixed asset fund                      |       |                           |                          |                                         | 7,623,700           | 7,746,814           |
| Pension reserve                                  |       |                           |                          |                                         | (16,000)            | (6,000)             |
|                                                  |       |                           |                          |                                         | <u>7,714,840</u>    | <u>7,806,129</u>    |
| <b>TOTAL FUNDS</b>                               |       |                           |                          |                                         |                     |                     |
|                                                  |       |                           |                          |                                         | 7,740,830           | 7,818,176           |

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Governors on 19th November 2015 and were signed on its behalf by:

  
.....  
Mr J D Williets -Governor

The notes form part of these financial statements

## ACTIVE EDUCATION ACADEMY TRUST

### Notes to the Financial Statements for the Year Ended 31 AUGUST 2015

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice Accounting and Reporting by Charities' ('SORP 2005') and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently are set out below.

##### **Accounting convention**

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006, the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities and the Academies Accounts Direction 2014 to 2015 issued by the EFA.

##### **Going concern**

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Incoming resources**

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

##### **- Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

##### **- Other income**

Other income, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

##### **Resources expended**

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

##### **- Charitable activities**

These are costs incurred on the academy trust's educational operations.

##### **- Governance costs**

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and governors' meetings and reimbursed expenses.

All resources are inclusive of irrecoverable VAT.



## ACTIVE EDUCATION ACADEMY TRUST

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the Year Ended 31 AUGUST 2015

#### 1. ACCOUNTING POLICIES - continued

##### **Tangible fixed assets**

Where tangible fixed assets have been acquired with the aid of specific grants they are included in the Balance Sheet at cost and depreciated over their expected economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life on a straight line basis.

|                       |               |
|-----------------------|---------------|
| Freehold property     | - 2% on cost  |
| Plant and machinery   | - 33% on cost |
| Fixtures and fittings | - 20% on cost |

##### **Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes

##### **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted project development funds are resources which are to be applied for specific start up costs imposed by the Department for Education

Restricted capital ICT fund are resources which are to be applied for specific capital ICT purposes imposed by the Department for Education

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

# ACTIVE EDUCATION ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the Year Ended 31 AUGUST 2015

### 1. ACCOUNTING POLICIES - continued

#### Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. The TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

### 2. ACTIVITIES FOR GENERATING FUNDS

|                    | 2015          | 2014          |
|--------------------|---------------|---------------|
|                    | £             | £             |
| Trips & events     | 6,111         | 1,485         |
| Hire of facilities | 2,692         | 129           |
| Catering income    | 1,923         | 10,424        |
|                    | <u>10,726</u> | <u>12,038</u> |

### 3. INVESTMENT INCOME

|                          | 2015       | 2014     |
|--------------------------|------------|----------|
|                          | £          | £        |
| Deposit account interest | <u>632</u> | <u>-</u> |

**ACTIVE EDUCATION ACADEMY TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
for the Year Ended 31 AUGUST 2015

**4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

|                              | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2015<br>Total<br>funds<br>£ | 2014<br>Total<br>funds<br>£ |
|------------------------------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>DfE/EFA revenue grant</b> |                            |                          |                             |                             |
| General Annual Grant(GAG)    | -                          | 719,488                  | 719,488                     | 451,337                     |
| EFA other (non-GAG)          | -                          | 93,538                   | 93,538                      | 9,459                       |
|                              | <u>-</u>                   | <u>813,026</u>           | <u>813,026</u>              | <u>460,796</u>              |
| <b>DfE/EFA capital grant</b> |                            |                          |                             |                             |
| Capital Grants               | -                          | 64,585                   | 64,585                      | 7,746,814                   |
|                              | <u>-</u>                   | <u>877,611</u>           | <u>877,611</u>              | <u>8,207,610</u>            |

**5. RESOURCES EXPENDED**

|                                                         | Staff costs<br>£ | Non-pay expenditure<br>Premises<br>£ | Other costs<br>£ | 2015<br>Total<br>£ | 2014<br>Total<br>£ |
|---------------------------------------------------------|------------------|--------------------------------------|------------------|--------------------|--------------------|
| <b>Costs of generating funds</b>                        |                  |                                      |                  |                    |                    |
| Fundraising trading: cost of goods sold and other costs | -                | -                                    | 6,101            | 6,101              | 4,455              |
| <b>Charitable activities</b>                            |                  |                                      |                  |                    |                    |
| <b>Academies educational operations</b>                 |                  |                                      |                  |                    |                    |
| Direct costs                                            | 383,107          | 1,132                                | 69,990           | 454,229            | 128,919            |
| Allocated support costs                                 | 104,730          | 68,807                               | 98,383           | 271,920            | 260,866            |
|                                                         | <u>487,837</u>   | <u>69,939</u>                        | <u>174,474</u>   | <u>732,250</u>     | <u>394,240</u>     |
| Governance costs including allocated support costs      | -                | -                                    | 40,388           | 40,388             | 36,054             |
|                                                         | <u>487,837</u>   | <u>69,939</u>                        | <u>214,862</u>   | <u>772,638</u>     | <u>430,294</u>     |

Net resources are stated after charging/(crediting):

|                             | 2015<br>£      | 2014<br>£ |
|-----------------------------|----------------|-----------|
| Auditors' remuneration      | 5,000          | 5,000     |
| Depreciation - owned assets | <u>187,700</u> | <u>-</u>  |

**6. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS**

|           | 2015<br>£    | 2014<br>£    |
|-----------|--------------|--------------|
| Purchases | <u>6,101</u> | <u>4,455</u> |



**ACTIVE EDUCATION ACADEMY TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
for the Year Ended 31 AUGUST 2015

**7. RESOURCES EXPENDED FROM CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

|                                        | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2015<br>Total<br>funds<br>£ | 2014<br>Total<br>funds<br>£ |
|----------------------------------------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>Direct costs</b>                    |                            |                          |                             |                             |
| Teaching and educational support staff | -                          | 383,107                  | 383,107                     | 102,247                     |
| Educational supplies                   | -                          | 51,253                   | 51,253                      | 19,316                      |
| Staff development                      | -                          | 3,140                    | 3,140                       | 1,093                       |
| Educational consultancy                | -                          | 7,029                    | 7,029                       | 2,790                       |
| Admissions and appeals                 | -                          | 1,132                    | 1,132                       | -                           |
| Other direct costs                     | -                          | 21,184                   | 21,184                      | 3,473                       |
|                                        | -                          | 466,845                  | 466,845                     | 128,919                     |
| <b>Allocated support costs</b>         |                            |                          |                             |                             |
| Support staff costs                    | -                          | 104,730                  | 104,730                     | 91,712                      |
| Technology costs                       | -                          | 13,146                   | 13,146                      | 906                         |
| Recruitment and support                | -                          | 4,319                    | 4,319                       | 327                         |
| Maintenance of premises and equipment  | -                          | 18,467                   | 18,467                      | 40,021                      |
| Cleaning                               | -                          | 8,186                    | 8,186                       | 11,306                      |
| Rent, rates and utilities              | -                          | 38,404                   | 38,404                      | 9,326                       |
| Insurance                              | -                          | 3,750                    | 3,750                       | 6,460                       |
| Interest payable and similar charges   | -                          | 157                      | 157                         | 184                         |
| Other support costs                    | -                          | 80,761                   | 80,761                      | 100,624                     |
|                                        | -                          | 271,920                  | 271,920                     | 260,866                     |
|                                        | -                          | 738,765                  | 738,765                     | 389,785                     |

**8. GOVERNANCE COSTS**

|                                               | 2015<br>£ | 2014<br>£ |
|-----------------------------------------------|-----------|-----------|
| Auditors' remuneration                        | 5,000     | 5,000     |
| Auditors' remuneration for non-audit work     | 3,000     | 1,000     |
| Legal, professional & educational consultancy | 18,424    | 12,954    |
| Governance support costs                      | 13,964    | 17,100    |
|                                               | 40,388    | 36,054    |

**9. GOVERNORS' REMUNERATION AND BENEFITS**

Staff governors only receive remuneration in respect of services they provide undertaking the role of staff and not in respect of services as governors. Other governors did not receive any payments from the academy in respect of their role as governors. The value of governors' remuneration was as follows;

F Bloxham - Staff Governor                      £25,000 - £30,000

**Governors' expenses**

There were no governors' expenses paid for the year ended 31 August 2015 nor for the year ended 31 August 2014.

**ACTIVE EDUCATION ACADEMY TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
for the Year Ended 31 AUGUST 2015

**10. STAFF COSTS**

|                       | 2015           | 2014           |
|-----------------------|----------------|----------------|
|                       | £              | £              |
| Wages and salaries    | 420,813        | 160,598        |
| Social security costs | 20,917         | 9,015          |
| Other pension costs   | 46,107         | 24,346         |
|                       | <u>487,837</u> | <u>193,959</u> |

The average number of persons (including senior management team) employed by the academy trust during the year expressed as full time equivalents was as follows:

|                          | 2015      | 2014     |
|--------------------------|-----------|----------|
| Teachers                 | 5         | 3        |
| Administration & support | 9         | 6        |
| Management               | 2         | -        |
|                          | <u>16</u> | <u>9</u> |

No employees received emoluments in excess of £60,000.

**Officers Insurance**

In accordance with normal commercial practice the academy has taken advantage of the Risk Protection Arrangement offered by the Department for Education for claims arising from negligent acts, errors or omission occurring whilst on academy business. The insurance cost for the year ended 31 August 2015 was £3,750 (2014: £6,460). The cost is included within the total insurance cost.

**11. TANGIBLE FIXED ASSETS**

|                       | Freehold<br>property<br>£ | Plant and<br>machinery<br>£ | Fixtures and<br>fittings<br>£ | Totals<br>£      |
|-----------------------|---------------------------|-----------------------------|-------------------------------|------------------|
| <b>COST</b>           |                           |                             |                               |                  |
| At 1 September 2014   | 7,417,192                 | 70,401                      | 12,934                        | 7,500,527        |
| Additions             | 185,317                   | 81,869                      | 59,212                        | 326,398          |
|                       | <u>7,602,509</u>          | <u>152,270</u>              | <u>72,146</u>                 | <u>7,826,925</u> |
| <b>DEPRECIATION</b>   |                           |                             |                               |                  |
| Charge for year       | 151,124                   | 29,590                      | 6,986                         | 187,700          |
|                       | <u>151,124</u>            | <u>29,590</u>               | <u>6,986</u>                  | <u>187,700</u>   |
| <b>NET BOOK VALUE</b> |                           |                             |                               |                  |
| At 31 August 2015     | 7,451,385                 | 122,680                     | 65,160                        | 7,639,225        |
| At 31 August 2014     | 7,417,192                 | 70,401                      | 12,934                        | 7,500,527        |

**ACTIVE EDUCATION ACADEMY TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
for the Year Ended 31 AUGUST 2015

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                | 2015          | 2014           |
|--------------------------------|---------------|----------------|
|                                | £             | £              |
| Trade debtors                  | 5,649         | 309            |
| VAT                            | 28,395        | 356,684        |
| Prepayments and accrued income | -             | 210            |
|                                | <u>34,044</u> | <u>357,203</u> |

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 2015           | 2014           |
|---------------------------------|----------------|----------------|
|                                 | £              | £              |
| Bank loans and overdrafts       | -              | 8,361          |
| Trade creditors                 | 92,899         | 755,173        |
| Social security and other taxes | 22,699         | 7,242          |
| Accrued expenses                | 210,318        | 57,586         |
| Deferred government grants      | 43,720         | 33,509         |
|                                 | <u>369,636</u> | <u>861,871</u> |

**DEFERRED INCOME**

|                                                     | Grant Income<br>£ |
|-----------------------------------------------------|-------------------|
| Deferred Income brought forward at 1 September 2014 | 33,509            |
| Incoming resources deferred in the current year     | 43,720            |
| Amounts released from previous years                | <u>(33,509)</u>   |
| Deferred Income carried forward at 31 August 2015   | <u>43,720</u>     |

Grant income is deferred as the charity is not entitled to the income until certain conditions are met.

**14. MOVEMENT IN FUNDS**

|                             | At 1.9.14<br>£   | Net movement<br>in funds<br>£ | At 31.8.15<br>£  |
|-----------------------------|------------------|-------------------------------|------------------|
| <b>Unrestricted funds</b>   |                  |                               |                  |
| General fund                | 12,047           | 13,943                        | 25,990           |
| <b>Restricted funds</b>     |                  |                               |                  |
| Restricted general fund     | 65,315           | 41,825                        | 107,140          |
| Restricted fixed asset fund | 7,746,814        | (123,114)                     | 7,623,700        |
| Pension reserve             | (6,000)          | (10,000)                      | (16,000)         |
|                             | <u>7,806,129</u> | <u>(91,289)</u>               | <u>7,714,840</u> |
| <b>TOTAL FUNDS</b>          | <u>7,818,176</u> | <u>(77,346)</u>               | <u>7,740,830</u> |



# ACTIVE EDUCATION ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the Year Ended 31 AUGUST 2015

### 14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

|                             | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement in<br>funds<br>£ |
|-----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Unrestricted funds</b>   |                            |                            |                          |                           |
| General fund                | 20,044                     | (6,101)                    | -                        | 13,943                    |
| <b>Restricted funds</b>     |                            |                            |                          |                           |
| Restricted general fund     | 820,978                    | (779,153)                  | -                        | 41,825                    |
| Restricted fixed asset fund | 64,586                     | (187,700)                  | -                        | (123,114)                 |
| Pension reserve             | -                          | -                          | (10,000)                 | (10,000)                  |
|                             | 885,564                    | (966,853)                  | (10,000)                 | (91,289)                  |
| <b>TOTAL FUNDS</b>          | <u>905,608</u>             | <u>(972,954)</u>           | <u>(10,000)</u>          | <u>(77,346)</u>           |

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

### 15. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

The following related party transactions took place in the period of account.

Active Luton Limited, a charitable company, with shared directors, provided services during the year relating to project & facilities management, financial, professional and administration services for the Academy and River Bank Primary School of £84,735 (2014: £71,153). This increase is due to the school growth and transfer to the new school building which required additional facilities and project management support. In addition support was provided during the changes at Head Teacher level. Extra Finance support was required for the EFA 2015 Comparative Study (£3,000). At the year end the balance outstanding with Active Luton Limited is £16,954 (2014: £18,611). This is included within trade creditors.

Luton Borough Council have assisted the academy by providing the land for the academy building.

During the year Luton Borough Council also provided the post of Head Teacher until February 2015 and offered continued support relating to human resources support of £19,519 (2014: £57,778) and pupil catering £40,146 (2014: £18,757) where the growth is due to the increase in pupil numbers. At the year end the balance outstanding with Luton Borough Council is £Nil (2014: £7,105). This is included within trade creditors.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**for the Year Ended 31 AUGUST 2015**

**16. PENSION COMMITMENTS**

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bedford Borough Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2015.

Contributions amounting to £9,804 (201: £3,058) were payable to the schemes at 31 August 2015 and are included within creditors.

**Teachers' Pension Scheme****Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

**Valuation of the Teachers' Pension Scheme**

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts. First, a standard contribution rate (SCR) was determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

The Public Service Pensions Bill provides for future scheme valuations to be conducted in accordance with Treasury directions. The actuarial valuation report in summer 2014 takes effect from September 2015.

**Teachers' Pension Scheme Changes**



**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**for the Year Ended 31 AUGUST 2015**

**16. PENSION COMMITMENTS**

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of normal pension age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £17,000, of which employer's contributions totalled £13,000 and employees' contributions totalled £4,000. The agreed contribution rates for future years are 22.5% for employers and 6.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principle Actuarial Assumptions**

|                                       | 2015 | 2014 |
|---------------------------------------|------|------|
| Rate of increases in salaries         | 3.6% | 3.5% |
| Rate of increases in pension payments | 2.7% | 2.7% |
| Discount rate for scheme liabilities  | 3.8% | 3.7% |
| Inflation assumption                  | 3.8% | 5.4% |
| Commutation of pensions to lump sum   | 50%  | 50%  |



**ACTIVE EDUCATION ACADEMY TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**for the Year Ended 31 AUGUST 2015**

**16. PENSION COMMITMENTS**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

|                      | 2015 | 2014 |
|----------------------|------|------|
| Retiring today       |      |      |
| Males                | 22.4 | 22.4 |
| Females              | 24.3 | 24.3 |
| Retiring in 20 years |      |      |
| Males                | 24.4 | 24.4 |
| Females              | 26.8 | 26.8 |

**The assets of the scheme and expected rate of return**

|                                     | Expected return<br>2015 | Fair value<br>2015<br>£'000 | Expected<br>return<br>2014 | Fair value<br>2014<br>£'000 |
|-------------------------------------|-------------------------|-----------------------------|----------------------------|-----------------------------|
| Equities                            | 3.8%                    | 35                          | 6.3%                       | 12                          |
| Bonds                               | 3.8%                    | 10                          | 3.3%                       | 3                           |
| Property                            | 3.8%                    | 6                           | 4.5%                       | 2                           |
| Cash                                | 3.8%                    | 2                           | 3.3%                       | 1                           |
|                                     |                         | <hr/>                       |                            | <hr/>                       |
| Total market value of assets        |                         | 53                          |                            | 18                          |
| Present value of scheme liabilities |                         | (69)                        |                            | (24)                        |
|                                     |                         | <hr/>                       |                            | <hr/>                       |
| Surplus/(deficit) in the scheme     |                         | (16)                        |                            | (6)                         |
|                                     |                         | <hr/>                       |                            | <hr/>                       |

**Amounts recognised in the statement of financial activities**

|                      | 2015<br>£'000 | 2014<br>£'000 |
|----------------------|---------------|---------------|
| Current service cost | 38            | 13            |
|                      | <hr/>         | <hr/>         |
|                      | 38            | 13            |
|                      | <hr/>         | <hr/>         |

**Analysis of pension finance income/(costs):**

|                                          | 2015<br>£'000 | 2014<br>£'000 |
|------------------------------------------|---------------|---------------|
| Expected return on pension scheme assets | (2)           | -             |
| Interest on pension scheme liabilities   | 2             | -             |
|                                          | <hr/>         | <hr/>         |
| Net (cost)/return                        | -             | -             |
|                                          | <hr/>         | <hr/>         |

The most recent actuarial valuation was calculated on 31 August 2015. The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS17 is a £16,000 loss (2014: £6,000 loss).

ACTIVE EDUCATION ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
for the Year Ended 31 AUGUST 2015

16. PENSION COMMITMENTS

Movements in the present value of defined benefit obligations were as follows:

|                                     | 2015<br>£'000 | 2014<br>£'000 |
|-------------------------------------|---------------|---------------|
| Opening defined benefit obligations | 24            | -             |
| Current service cost                | 38            | 13            |
| Interest cost                       | 2             | -             |
| Contributions by members            | 8             | 4             |
| Actuarial Losses / (Gains)          | (3)           | 7             |
| At 31 August 2014                   | 69            | 24            |

Movements in the fair value of academy's share of scheme assets:

|                                       | 2015<br>£'000 | 2014<br>£'000 |
|---------------------------------------|---------------|---------------|
| Opening fair value of employer assets | 18            | -             |
| Expected return on assets             | 2             | -             |
| Contributions by members              | 8             | 4             |
| Contributions by the employer         | 26            | 13            |
| Actuarial Gains / (Losses)            | (1)           | 1             |
| At 31 August 2014                     | 53            | 18            |

The estimated value of employer contributions for the year ended 31 August 2016 is £27,000.

**ACTIVE EDUCATION ACADEMY TRUST**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the Year Ended 31 AUGUST 2015**

|                                                                | 2015<br>£     | 2014<br>£     |
|----------------------------------------------------------------|---------------|---------------|
| <b>INCOMING RESOURCES</b>                                      |               |               |
| <b>Activities for generating funds</b>                         |               |               |
| Trips & events                                                 | 6,111         | 1,485         |
| Hire of facilities                                             | 2,692         | 129           |
| Catering income                                                | 1,923         | 10,424        |
|                                                                | <hr/> 10,726  | <hr/> 12,038  |
| <b>Investment income</b>                                       |               |               |
| Deposit account interest                                       | 632           | -             |
| <b>Incoming resources from charitable activities</b>           |               |               |
| Grants                                                         | 877,611       | 8,207,610     |
| <b>Other incoming resources</b>                                |               |               |
| Miscellaneous income                                           | 8,688         | 4,464         |
| Other EFA                                                      | 7,951         | -             |
|                                                                | <hr/> 16,639  | <hr/> 4,464   |
| <b>Total incoming resources</b>                                | 905,608       | 8,224,112     |
| <b>RESOURCES EXPENDED</b>                                      |               |               |
| <b>Fundraising trading: cost of goods sold and other costs</b> |               |               |
| Purchases                                                      | 6,101         | 4,455         |
| <b>Charitable activities</b>                                   |               |               |
| Wages                                                          | 317,813       | 84,789        |
| Social security                                                | 19,187        | 5,387         |
| Pensions                                                       | 46,107        | 12,071        |
| Educational supplies                                           | 51,253        | 19,316        |
| Staff development                                              | 3,140         | 1,093         |
| Educational consultancy                                        | 7,029         | 2,790         |
| Admissions & appeals                                           | 1,132         | -             |
| Curriculum support                                             | 12,616        | -             |
| Admissions and appeals                                         | 8,568         | 3,473         |
|                                                                | <hr/> 466,845 | <hr/> 128,919 |
| <b>Governance costs</b>                                        |               |               |
| Auditors' remuneration                                         | 5,000         | 5,000         |
| Auditors' remuneration for non-audit work                      | 3,000         | 1,000         |
| Legal, professional & educational consultancy                  | 18,424        | 12,954        |
| Governance support costs                                       | 13,964        | 17,100        |
|                                                                | <hr/> 40,388  | <hr/> 36,054  |

This page does not form part of the statutory financial statements



**ACTIVE EDUCATION ACADEMY TRUST**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
for the Year Ended 31 AUGUST 2015**

|                                                         | 2015<br>£       | 2014<br>£        |
|---------------------------------------------------------|-----------------|------------------|
| <b>Other resources expended</b>                         |                 |                  |
| Improvements to property                                | 151,124         | -                |
| Fixtures and fittings                                   | 6,986           | -                |
| Computer equipment                                      | 29,590          | -                |
|                                                         | <hr/> 187,700   | <hr/> -          |
| <b>Support costs</b>                                    |                 |                  |
| <b>Management</b>                                       |                 |                  |
| Wages                                                   | 103,000         | 75,809           |
| Social security                                         | 1,730           | 3,628            |
| Pensions                                                | -               | 12,275           |
| Recruitment and support                                 | 4,319           | 327              |
| Maintenance of premises and equipment                   | 18,467          | 40,021           |
| Cleaning                                                | 8,186           | 11,306           |
| Rent, rates and utilities                               | 38,404          | 9,326            |
| Insurance                                               | 3,750           | 6,460            |
| Catering                                                | 40,146          | 18,757           |
| Other costs                                             | 40,615          | 81,867           |
|                                                         | <hr/> 258,617   | <hr/> 259,776    |
| <b>Finance</b>                                          |                 |                  |
| Bank interest                                           | 157             | 184              |
| <b>Information technology</b>                           |                 |                  |
| Technology costs                                        | 13,146          | 906              |
|                                                         | <hr/> 972,954   | <hr/> 430,294    |
| <b>Total resources expended</b>                         |                 |                  |
|                                                         | <hr/>           | <hr/>            |
| <b>Net (expenditure)/income before gains and losses</b> | (67,346)        | 7,793,818        |
| <b>Realised recognised gains and losses</b>             |                 |                  |
| Actuarial gain / (loss) on defined benefit scheme       | (10,000)        | (6,000)          |
|                                                         | <hr/>           | <hr/>            |
| <b>Net (expenditure)/income</b>                         | <u>(77,346)</u> | <u>7,787,818</u> |